Monday, July 3, 2017

To: Honorable Leonard T. Strand

United States District Judge 111 Seventh Avenue SE Cedar Rapids, IA 52401

Re: Jeffrey Phillip Filloon

Dear Judge Strand,

My name is Nicole Filloon, and I am writing in support of my older brother, Jeffrey Filloon. Jeff will be appearing in your courtroom on July 24th for sentencing. I know that Jeff has admitted to selling items that did not belong to him during his time at the Tama Police Department. However, Jeff is also a hard-working father, a kind older brother, and has always been a contributing member of his community. Although he made a terrible mistake, I know he feels the weight of his actions and I hope you can see that and take it into consideration as you deliberate his sentence.

I have always known Jeff to be a kind and patient person who loves his family, nature, and the outdoors. One of the first memories I can recall is Jeff carrying me on his shoulders while wading through a marsh when I was a little girl. Jeff was fourteen when I was adopted, and despite the age gap between us he often included me in whatever he was doing and looked after me as his little sister. Even after he was married and starting a family of his own, I often spent the night at his house and have always had a close relationship with him, my sister-in-law, and their children. Through the years, I have witnessed him encourage his kids to be involved in school and extracurricular activities. He has spent countless hours with them camping and teaching them about wildlife and even helped coordinate the Tama County 4-H Fair for years after his kids became involved showing animals and doing projects. His hands-on parenting style is especially significant given the opposite kind of household we grew up in. We recently reflected on that late into the night after his son's high school graduation on May 27th. Although Jeff is normally more of a quiet person, we talked for a long time about parenting, how we grew up versus how we are trying to raise our kids, his new job, his kids, my son, our parents, and the challenges facing our children in today's world.

Jeff has always been a very hard worker and has worked hard to provide for his family no matter what the job. He works at a farm that is not close to where he lives. He gets up every day and does physical labor without complaint, in fact, with the positive attitude and joking manner that is characteristic of his good-hearted nature. He has told me that he enjoys the work he does and that he gets along well with his boss. He has always worked very hard to provide for his family, with both he and my sister-in-law working to put the kids through school. They live frugally and do the best that they can. I look up to them for their strong work ethic and values.

Jeff has given his time, energy, and passion to his community. As a police officer, he used a compassionate community policing style that truly sought to serve and protect his community. He also served on the City Council of Toledo, working to improve water quality and start community gardens. He truly loves and cares about his community, which I believe makes him feel even more remorseful that he let down many people with his actions. Jeff is a good person who made a mistake and I know he understands the severity of what he did. He works hard and has a family to support. I hope that you can consider this as you determine Jeff's sentence. Thank you for taking the time to read this letter and consider this request.

Respectfully submitted.

Nicole Filloon

Mary E. Fasse-Shaw and Jeffrey J. Shaw 709 E Madison St. Toledo, IA 52342 June 28, 2017

Dear Honorable Judge:

We are writing this letter of recommendation for Jeff Filloon, who will be before you for sentencing on July 29^{th} , 2017.

We have known Jeff for over 30 years. Not only was Jeff a former student; but he and his wife, Piene, have been our neighbors for close to 30 years. Jeff is a wonderful father and has done an excellent job of raising two wonderful children who are highly regarded in this community. Jeff has always been a good neighbor to us, always there to lend a helping hand in variety of ways. We know him to be kind, caring, and hardworking as well as a man who loves his family.

We understand that Jeff had a serious lapse of judgement, which we believe is completely out of character for him. We understand that there must be consequences for his actions, but we respectfully ask that if there is any leniency that you are able to give him in sentencing under the letter of the law, we humbly ask that you might consider doing so. We believe that he knows that he has made a mistake, but we believe that he has learned from this experience and that something like this will not be repeated.

Thank you for taking the time to read this letter and giving our request consideration.

Sincerely,

Mary E. Fasse-Shaw and Jeffrey J. Shaw

Neighbors and Retired Educators

Dear Honorable Judge,

My name is Melinda (Filloon) Martens. My brother Jeffrey Filloon will be sentenced in the Cedar Rapids courtroom on July 24, 2017. I would like to write this letter in support of my younger brother. I know of no other way to support him during this most difficult time for our family.

Jeff is a quiet man that for the most part stays to himself. He and his family are well known in our community. He has two children that will be attending college this fall. He has always been a very supportive father. Wether it be sporting events or many years of our county 4-H, Jeff was always cheering on his children. He has always been a loving father taking his children and wife on many fishing and camping trips over the years. In fact, both kids started out their life in a fishing boat and camper with their parents. There was always family time spent together. He has also been supportive of his nephews and niece during their childhood.

Jeff is happiest and at peace when he can be outdoors spending a lot of his time with animals and nature.

To whom this may concern,

Jeff Filloon is and always has been consistent; with sticking to the same values and principles he was raised with as a child.

He has a sense of moral goodness.

Jeff has always held a high respect for the Department of Natural Resources (DNR) as a child, which he pursued in his education. That field also led him into the opportunity of law enforcement.

His cooperation of willingness to join together to help others led him to want to be a part of the community and he joined the local police departments. This is another reflection of how he was as a young boy.

Jeff is a simple yet very humble person. He is patient, calm and kind. He is dependable, well disciplined and trustworthy.

His obligation of gratitude as well the passion for his family and in his career has made him a great husband and father as well as a member of society. Everyone sees this, hears this and knows this about Jeff, which knows him.

Jeff lives his life as the person he was born to be. He doesn't go to the right or the left he stays in the middle and has a great sense of thought and duty for the things he does as well as being considerate of what he says and how he says them. He truly is one of the best men I have ever had the opportunity to have had met in my life. He has always been this way, even as a boy.

Jeff lives by good values. Jeff's character is the same now as a man that it was as when he was boy. Jeff is a peaceful good natured man.

Sincerely,

Melissa (Missy) Broekemeier

Misy Broekemeier

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To whom it may concern,

Hello, I an Hunter Filloon, Son of Jeff Filloon. I just wont to explain how good of a father and person my ded is. Throughout my whole high School athletics my father has missed only of hundred of my many events. If he wild miggine would amongs Jext inc about my gametion and good light. After a law or gome no would grown ask how it was and console the when I did POONLY, Anything he is free or Mas fine off he takes me fishing we have been on many writs as incharged a witch long trip every year as a tradition. I have learned so much from him as he is my number one role model, I have seen him only in the 1984 thy I senemer one time we were fishing a basis two nanget The bass had to be 18 inches of over to be able to count for the wight our first you we see People weigh in hess what were unser 18 The next time I cought about that was 17 34". I tried to keep it to weigh out my jos would let be because it was at the was Its the small thry like this that make my la Such a group pole mode and futher. Thank you for fulling the time to road this

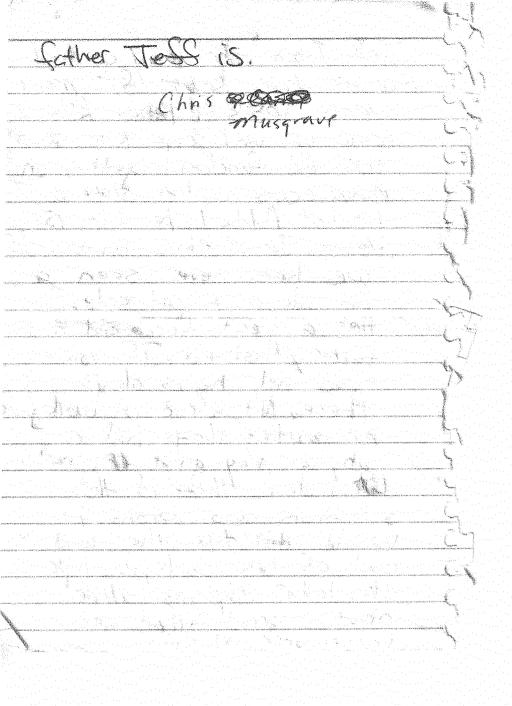
> Hunter Fillian Hunter getting

To whom it may concur,

Malu H a day what him because F 9516 him a minimum of 20 austions a day and he aways has an answer It he doesn't have an an so you he will work at whatever it I we my dad beyond words can also have a povent like him to book taking the time to read this when

Sincerely Exin Fillown

Dear Honorable Julye, my name is Comice Felloon, my son has elways been very good boy never been in any trouble before the has always had a sense of moral goodness always has been involved in helping other Sided by most everyone who has met him or 1000 and like his met him him able to converse with asking for help: always good giades in school very criticis. His love for animals especially form Lowe even up ti he works bide side with her. school activities, attending all of Country meets, sons football games daughter was Chosen Tama County 4-4 Queen deaning it would voluter



ny name is Natasha Musgrave, n 22 years old. Jeff Fillown s been like family my whole Been always there fishing, and spending times family. A great man all am lolessed to have him